

Aston Park Health Care Center

***380 Brevard Road
Asheville, NC 28806***

To All Applicants for Employment:

By State Law which took effect January 1, 2001, all applicants for employment in nursing facilities are required to submit to an SBI (State Bureau of Investigation) Criminal Background Check (CBC). We will submit a "Name Check" to the SBI based on the information you supply. If any felony convictions appear on your record, you may be required to submit to fingerprint verification through the SBI. If you have not been a resident of North Carolina for at least 5 years, you will be required to submit to fingerprint verification through the SBI. Please note that the SBI normally takes up to three weeks to return a CBC based on a "Name Search" and up to 10 weeks to return a CBC based on fingerprints.

Senate Bill 1192

"Any applicant for employment who willfully furnishes, supplies or otherwise gives false information on an employment application that is the basis for a criminal history record check under this section shall be guilty of a Class A1 Misdemeanor [NCGS 131E-265(e)]"

The results of the SBI Criminal Background Check are considered CONFIDENTIAL by State Law. We may not release the results of the CBC to anyone, including the applicant. Should you wish to investigate your record we will give you a contact with Local County Government. You may contact this official to review your record.

We are offering you employment contingent upon the SBI Criminal Background Check results. By signing below, you acknowledge that your employment is conditional based upon the CBC results and you acknowledge that Aston Park Health Care Center, based on State Law, retains the right to terminate your employment should your CBC return with unacceptable results. Further, we cannot offer employment if you do not agree to complete the required SBI forms.

Applicant Signature

Date

Witness